



TECHNOLOGY DOESN'T CARE. WE DO.



The foundations of our company have been based on mutual respect and friendly relationships. Today we are happy to present this brochure providing an insight into ELEKS' world.

FOREWORD

Openness, transparency and trust are the cornerstones for successful and long-term relationships. To communicate more clearly we developed this brochure describing our business values, services, competencies, how we work, and what principles we use to grow our business. While reading this brochure our current and prospective customers will find answers to the key questions they have about ELEKS Software.

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ELEKS AT A GLANCE

ELEKS Software is an IT services and product company that helps organizations across the USA, the UK and continental Europe to achieve their strategic goals using innovative IT solutions.

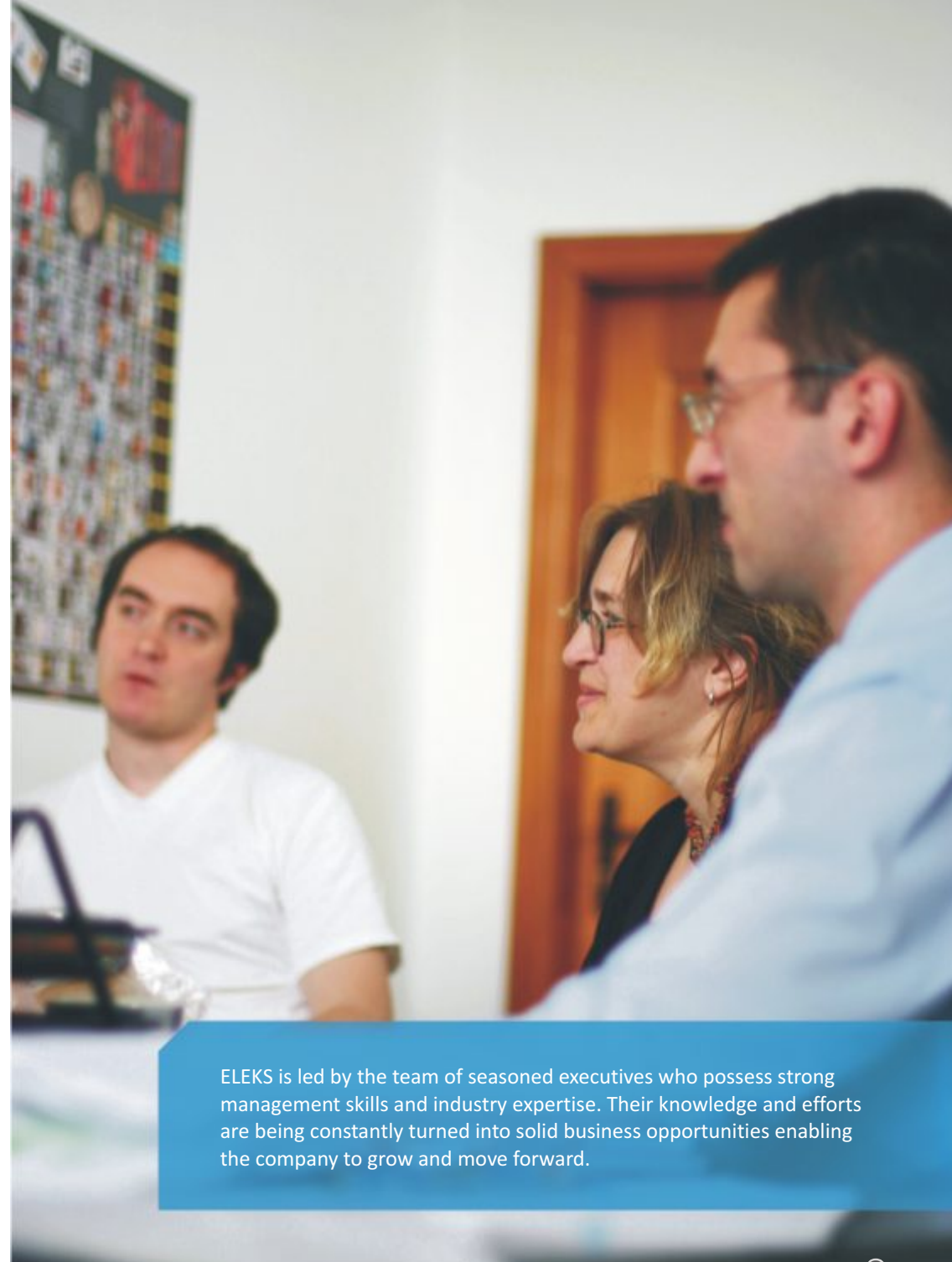
The company was founded in 1991 by a small group of talented programmers and engineers in the historic university city of Lviv, Ukraine. From early beginnings serving Ukrainian utilities companies ELEKS has expanded its capabilities and customer base. Nowadays the company employs more than 400 professionals serving customers worldwide and providing services ranging from legacy systems support to cutting edge systems development.

Quick facts about ELEKS


- Founded in 1991 in Lviv, Ukraine
- Four global delivery centers across Ukraine
- Over 400 professionals
- Deep technological expertise
- Inhouse web design studio
- Serves Fortune 1000 companies
- Complex and large-scale projects successfully delivered
- Strategic partners in the USA, the UK and Europe
- Microsoft Gold Certified Partner
- A member of Localization Industry Standards Association, LISA

Since its inception ELEKS has demonstrated the unsurpassed capabilities for delivering services and products of high quality. We have earned the reputation of a trusted partner to our customers. Our successes have been ensured by our focus on building long-term customer relationships, common achievements and the success of our customers.

Our proven ability to efficiently maintain and transform our main assets - people, experience, processes and infrastructure allowed us to achieve market excellence. Having consolidated the years of our experience, knowledge and deep understanding, we are empowered to bring an added value to our customers' business. Having established a firm domestic leadership, ELEKS is the leading IT company in Western Ukraine.



ELEKS is led by the team of seasoned executives who possess strong management skills and industry expertise. Their knowledge and efforts are being constantly turned into solid business opportunities enabling the company to grow and move forward.



Our people are our main asset. Their skills and qualifications are an important component of the company's success. Be a team with common vision, goals and aspirations is a vital one. Various events for team building are held on a regular basis.

CORE COMPETENCIES

Our services include:

- IT outsourcing
- Outsourced product development
- Software QA and localization
- Solutions for small and medium business
- Solutions for government
- Web solutions

ELEKS is clearly your Software and Hardware Engineering Advantage. We outshine others by offering:

- Individual approach
- Deep understanding of your business
- Competent IT staff
- Proactive management
- Rapid engagement
- Long-term relationships
- Excellence

IT OUTSOURCING

Nowadays existing markets are rapidly changing as new ones are emerging with unprecedented business opportunities. To survive, companies need to adapt to this competitive environment and meet market challenges. They need to concentrate on their core business activities. ELEKS is here to help you to succeed.

Every day since its foundation ELEKS has been contributing to its customers' success helping them to gain new competitive advantages and operate more effectively using modern IT technologies. Our company has been successfully delivering IT outsourcing services for the past 10 years, winning great customers' loyalty and an unsurpassed record of solid achievement.

Using ELEKS services allows its customers to:

- Speed up either the time-to-market of their products or the time for development of software for internal use
- Create products that enable them to surpass offerings of their competitors
- Reduce and control costs of software and product development
- Get highly experienced and competent IT professionals involved in their projects
- Concentrate on the core activities of their business while outsourcing IT services to us

Years of seasoned experience in software development, extensive understanding of modern technologies, well-established processes, innovative work approaches, dedication to our customers and deep understanding of their business needs ensure the high quality of services and solutions we deliver.

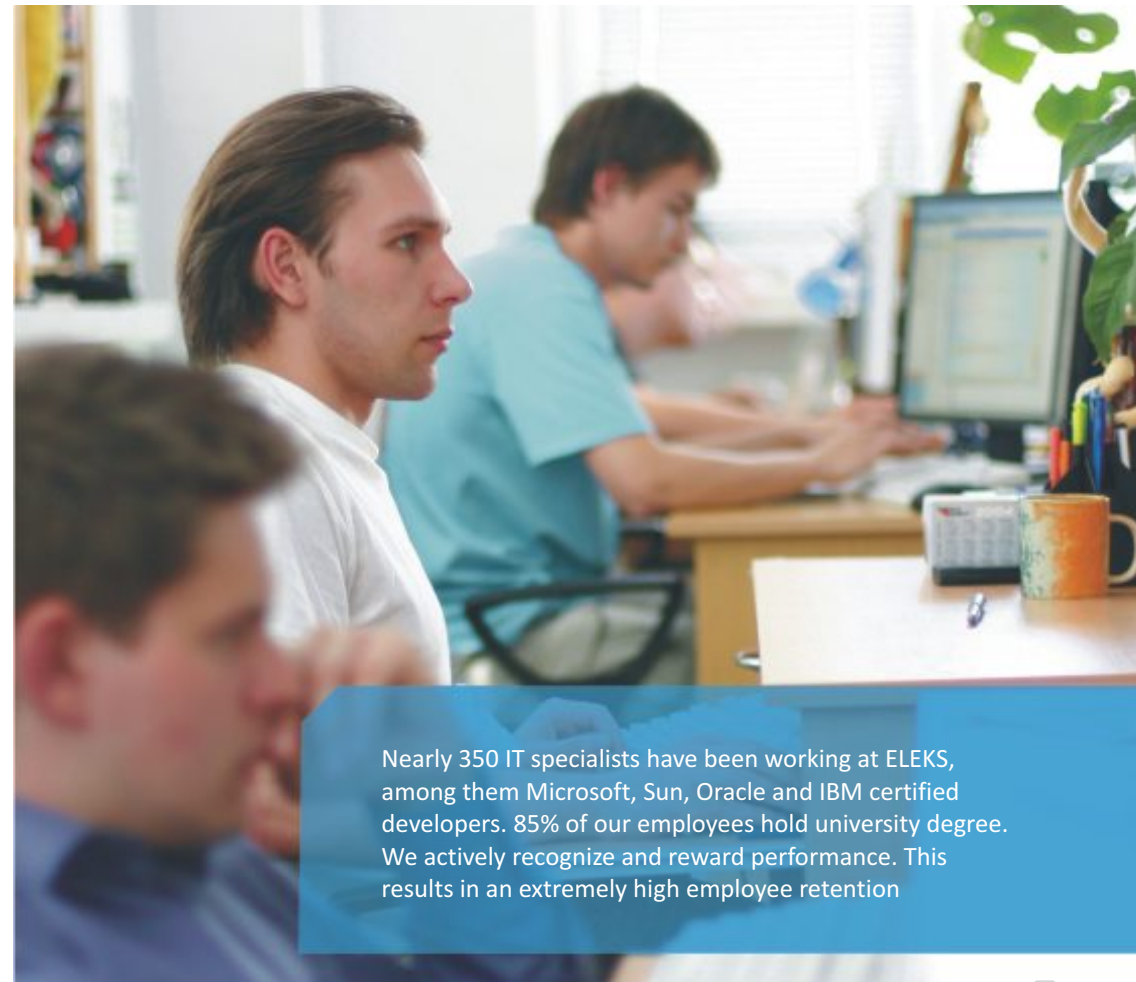
Applying our best skills and industry-specific knowledge, we serve companies throughout the USA and Europe having been focused on providing services for verticals such as Banking and Finance, Government, Education, Healthcare, Entertainment, Power Engineering and Logistics.

Our technological expertise covers .NET and Java EE platforms, SharePoint platform, multiplatform C++ development, Oracle and MS SQL database management systems.

We assign a dedicated team of professionals to each of our customers. We work closely with a customer's team aligning our services with its business needs and applying a project framework that fits our customer's processes the best. We do not just code according to requirements specification, instead we always strive to deliver results and bring added value into our customer's business.

We offer the following engagement models:

- Development of a custom software solution
- Customization of an existing software product and integration with third-party applications
- Offshore development and support centers



Nearly 350 IT specialists have been working at ELEKS, among them Microsoft, Sun, Oracle and IBM certified developers. 85% of our employees hold university degree. We actively recognize and reward performance. This results in an extremely high employee retention



In 1995 ELEKS started development of its first software solution – a medical information system 'Doctor Eleks', which is currently used in many of clinics in Ukraine. Today ELEKS has been helping other software companies to develop and market their products.

The main benefits enjoyed by our customers include:

- Improved time-to-market of their products and solutions
- Increased market share
- Increased software development efficiency and productivity
- Lower total cost of ownership
- Improved quality of the products and solutions
- Ability to innovate faster than the competition, and thus to achieve better customer retention

OUTSOURCED PRODUCT DEVELOPMENT

Market competition constantly keeps Independent Software Vendors (ISVs) under tremendous pressure. They need to bring their products to market faster, be able to rapidly supplement their development teams, lower total cost of ownership and balance their core and non-core activities in order to improve the bottom line and accelerate revenue generation. These factors force many software companies to go for outsourcing. With so much at stake outsourcing to a proven leader such as ELEKS is an attractive option.

With the first-hand knowledge of all stages of software product development lifecycle, we deliver targeted services to ISVs helping them to overcome the challenges they face. Having developed a number of own software products, we have the capacity and experience to understand the unique needs of each of our customers whether it is an early-stage, mid-sized or large ISV. Being results oriented we provide value-added services helping them to shorten product release cycles and reduce development costs.

By outsourcing software product development to ELEKS, ISVs can utilize inhouse capabilities to their fullest potential and acquire additional capacity for their products development and maintenance. Using proven innovative and critical approaches, we bring a number of significant advantages to our customers such as specialized skills and expertise, better control on product quality and architecture, fresh ideas for product innovation, and ability to concentrate on new products rather than maintain older ones.

We provide both end-to-end solutions and specific development services spanning from product conceptualization, research, architecture, development and testing to technical support, porting and further enhancements.

Our team here at ELEKS can quickly adapt to your software engineering methodologies, supplement your teams at the very project beginning and be involved in some or all phases of the software product development lifecycle.

Over the years we have developed a collaboration model that allows us to successfully share customer's culture, environment, technology and domain expertise. One of the key factors contributing to our success is the fact that we consider intellectual property rights and non-disclosure issues to be fundamental in building trusted relationships with our customers and approach them with great responsibility. All issues related to proprietary information and IPR are addressed by use of appropriate legal agreements.

SOFTWARE QA AND LOCALIZATION

To meet the growing demand for localization services among top software vendors, ELEKS has created a dedicated localization team which was later on transformed into a separate company division. Nowadays this division employs over 100 specialists providing localization and testing services for over 20 most popular languages, including all major European and Asian ones.

Since 2004 our team has successfully completed more than 250 large and small localization and internationalization projects for world-known ISVs, adapting their products to different languages and locale-specific cultural, legal, technical requirements, and writing conventions.

Our customer-oriented approach, transparency, and dedication in conjunction with strong software development background allow us not only to build long-term relationships with our customers, but to participate and be successful in innovations and improvements to localization processes undertaken by with our customers.

ELEKS offers a wide range of localization services that enable end-users to interact with software, online help, and other documentation in their own languages, thus facilitating ISVs' penetration to new geographic markets, building their credibility and reducing the cost of international support for those vendors who have decided to go global.

Our localization services include:

Software Engineering

Our localization services are supported by an in-house software engineering team which ensures building and compilation processes, testing, UI verification, bug-fixing, and processing of updates. We are fully equipped for the complete software engineering process, including application analysis, localizable texts extraction and preparation of files for translation, application dialogs modification (resizing), visual and functional checks and building of the localized application.

Localization Testing

ELEKS offers a wide range of cross-platform linguistic and technical/functional testing services for localized products to make sure they are fully functional and meet all the requirements of a target locale. Our customers count on us to deliver the complete cycle of testing services from test plan and test script development to comprehensive reporting of test results.



Since 2004 the ELEKS teams have successfully completed more than 250 large and small localization and internationalization projects. Today our localization team consists of more than 100 professionals and serves world known ISVs such as Symantec and Autodesk.

Desktop Publishing (DTP)

ELEKS' DTP team is offering high-quality product documentation, reproducing the layout of online help, manuals, collateral print materials, and other training and support materials in multiple languages, with all necessary technical and cultural adaptations.



Graphic Localization

As an integral part of DTP process, graphic localization allows adapting the original design to accommodate different character sets, word length, and other local conventions while maintaining the customer's desired visual style and feel. We provide screen captures or artwork of user interface elements for online help support and other product documentation in multiple languages.



We have a deep understanding of assistance necessity during development and growth. Our innovative and effective solutions for SMB help them to overcome the challenges they face.

SOLUTIONS FOR SMB

Today more and more small and medium businesses are struggling for the market place side by side with large and global corporations. These companies need to build competitive advantage against large market players. They increasingly realize that the use of information technologies can empower their organizations to enhance their competitiveness. A variety of software tools and applications are already available for SMB, but sometimes off-the-shelf software can't handle your particular business requirements. That's where ELEKS can help you!

We develop custom IT solutions for SMB helping them to meet their current and future needs. Our customers are ambitious companies which want their business to grow and evolve.

ELEKS' solutions enable its customers to:

- Streamline their business processes to gain more market advantage
- Improve the efficiency of their employees
- Receive maximum possible return on their IT investment
- Enhance their bottom line and increase profitability
- Achieve economies of scale

With a wealth of experience in diverse domains and the solid knowledge of technology, we are capable of building innovative, effective and flexible IT solutions for various industry verticals such as Banking and Finance, Education, Healthcare, Entertainment, Power Engineering and Logistics.

Our IT solutions for SMB cover:

- Office applications (e.g. office automation, document workflow)
- Business applications (e.g. payroll, accounting)
- Core applications (e.g. logistics, inventory, CRM)

As a provider of turn-key IT solutions, we supply full-range software development services starting from software requirements elaboration and software design to solution implementation, deployment, user training and support services for the life of the solution. Our team of experienced engineers and business analysts will work closely with you and your team to develop an IT solution that would meet your specific business requirements and make the most of your IT investment.

SOLUTIONS FOR GOVERNMENT

With deep experience and domain expertise, ELEKS has been a trusted provider of e-government solutions since 2000. We help government organizations to meet their strategic objectives in relation to reducing their operational costs, improving the quality of their services, and aligning their activities with the increasing expectations of citizens and businesses.

We have gained outstanding experience in delivering solutions for G2B, G2C and G2G in such areas as vehicle registration, driving licenses, and customs administration. We offer both legacy system replacement and development of new systems. Our turnkey solution delivery includes on-site business process analysis and system requirements elaboration, software architecture design, software development and testing, on-site system deployment, data migration, technical support, providing user manuals and on-site user trainings.

ELEKS' solutions enable its customers to:

- Deliver their services faster
- Increase transparency, accessibility and convenience of their services
- Eliminate possible mistakes and waste of staff time
- Minimize their operational costs
- Collaborate and share information in real time
- Raise their overall performance
- Establish two-way communication between government and citizens

While working with our customers, we strive for efficiency to achieve the best return for their IT investments. The combination of a highly skilled team of software developers, business analysts, architects and QA engineers with the use of proven methodologies enables us to create and successfully implement software solutions which are reliable, secure, scalable, and easy-to-use. Our solutions allow changing the way citizens perceive services delivered by government organizations thereby helping everyone to have a more pleasant and productive experience.

Due to accumulated knowledge and our past experience, we can understand like no one else the priorities of government agencies and how they work:

- We have business analysts who are capable of developing a comprehensive vision of customer's business processes up to its smallest details.
- We build flexible solutions to allow government to react faster to changing legislation and other external environment.
- We make possible better collaboration between different government units through integration with various systems they use, such as accounting software, address gazetteers, and others.
- We help to streamline government day-to-day operations through effective system interaction with external devices like printers, scanners, web cameras, etc.
- We can ensure deep analysis of data from an old system and their accurate migration to a new one.
- We pay great attention to security issues while creating systems for government.
- We can offer efficient technical support after the system goes live as well as individual user assistance.
- Our development teams are accustomed to working within the PRINCE II and PMI methodologies.



Over the last several years, a number of solutions for government organizations in the Channel Islands and the Isle of Man have been delivered by ELEKS in cooperation with its UK strategic alliance partner teleologica Ltd.

Since its foundation, ELEKS design studio has grown from a small team of web designers to an independent subdivision that delivers efficient and complex web solutions. A variety of bright and creative solutions on offer will help you stand out from the crowd.



WEB SOLUTIONS

Since 2000 ELEKS e-design studio has been helping businesses and public organizations to develop their brand identity and effective presence on the Internet by delivering unique state-of-the-art web solutions that enable them to achieve their on-line objectives.

The combination of latest technologies and proven approaches with our creativity and bright ideas allows us to achieve the best results and ensure maximum return on investment. Based on thorough study of customer's business goals and well-planned strategy, we deliver complete web solutions that significantly improve the effectiveness of customer's business on the Web.

We offer a variety of web services that address:

- Corporate branding and solutions design
- Web portals for individuals, businesses, government, media, etc.
- E-commerce solutions, including B2B and B2C portals
- Corporate Intranet portals
- Flash-based solutions
- Rich Internet applications (RIA)
- Search engine optimization (SEO)
- Dedicated support and maintenance
- Web consulting

Having realized the need for quick and easy management of web site and web portal content we developed our own solution that can be integrated with our customer's systems.

Depending on your specific objectives and budget expectations, we leverage diverse technologies while building a web solution, namely:

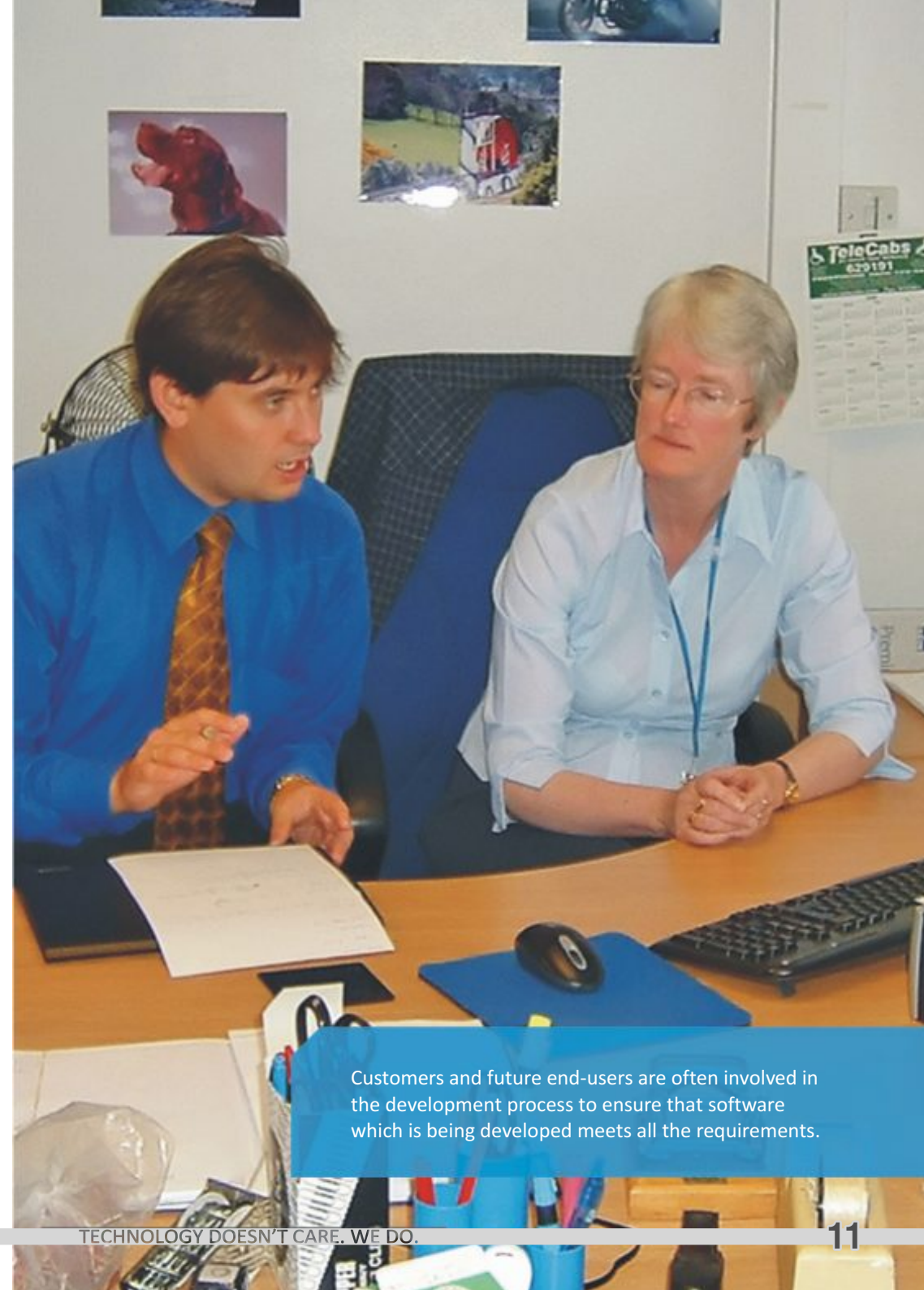
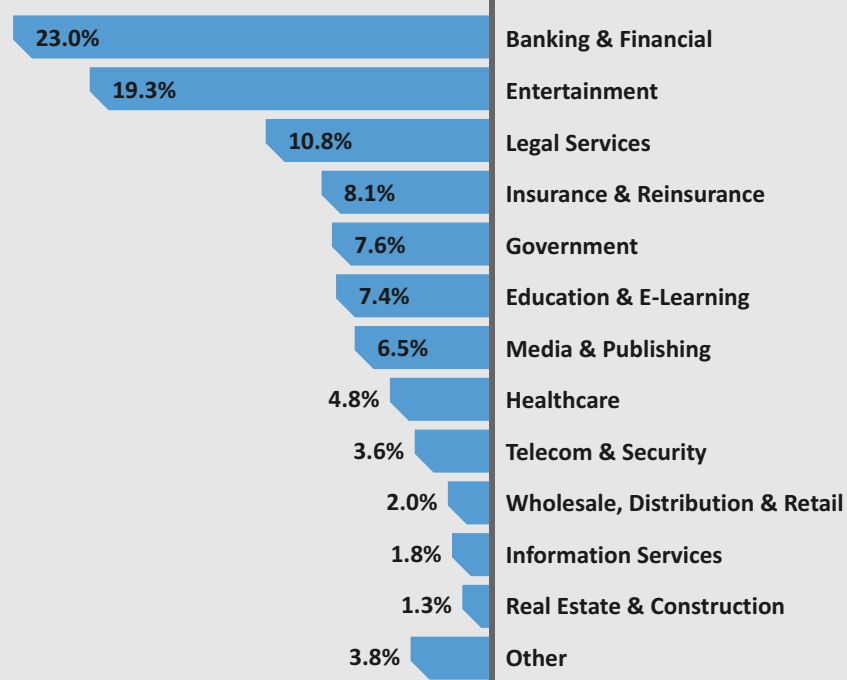
- XML,XSL (code generation on PHP basis with SQL (ANSI SQL 92)
- MS SharePoint for Corporate Intranet Solutions
- Microsoft technologies (ASP, WPF)
- Java

INDUSTRY EXPERTISE

The great skill and adaptability of ELEKS' software developers, QA engineers, business analysts and architects have allowed us to operate successfully in many areas of information technology. The wide-range experience of our development teams has given us the opportunity to create sophisticated, large-scale and real-time applications for diverse industries, with the main focus on:

- Banking, Finance and Insurance,
- e-Government,
- e-Learning,
- Healthcare,
- Entertainment,
- Power Engineering and
- Logistics.

Revenue breakdown by industries



Customers and future end-users are often involved in the development process to ensure that software which is being developed meets all the requirements.

Building Great Applications

S. Somasegar
Corporate Vice President
Microsoft Corporation



Technologies

Platforms

- .Net
- Java EE

Operating Systems

- Microsoft Windows
- Solaris, Linux, AIX
- QNX

Programming Languages

- C#
- Java
- C/C++
- Delphi

Business Automation

- Microsoft SharePoint
- Microsoft Dynamics CRM

Database Servers

- MS SQL
- Oracle
- MySQL

Mobile Platforms

- Windows Mobile
- iPhone
- Blackberry
- Palm OS
- Java ME

Technology Partners

Microsoft
GOLD CERTIFIED
Partner

IBM
Business
Partner

ELEKS partners with the world leading corporations like Microsoft and IBM and doesn't miss any chance to attend the most prominent events in the technology world and be a step ahead of the competitors.

OUR STRENGTH IS IN OUR INTEGRITY

At ELEKS Software we consider our employees to be our most valuable asset. Since the time of its foundation ELEKS has been strongly committed to hiring top talent and continues to invest considerable resources into their further development. The company has assembled a solid team of professionals who have extensive experience in diverse spheres of information technologies and other verticals. At the same time ELEKS always welcomes talented and promising young people to join its team.

Our corporate culture is based on our values such as mutual respect, friendliness, honesty, responsibility, and result-orientation. Each of ELEKS employees shares its vision and values contributing to success of the whole company. Individual commitment and passion lead to effective teamwork and great achievements. We always reward creative thinkers and encourage everyone for continuous learning and self-improvement.

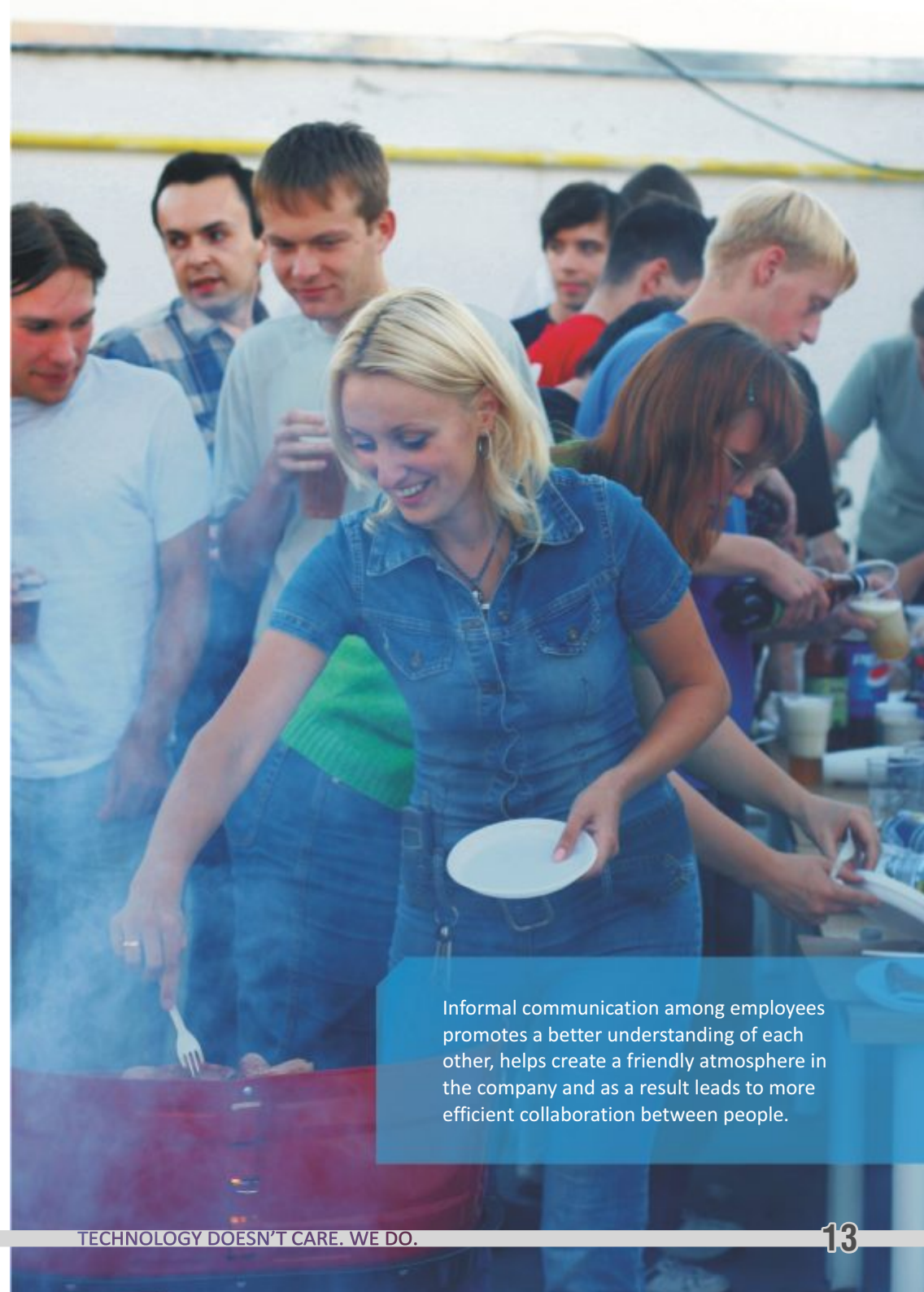
Our employees meet the highest requirements which are ensured by rigorous selection process. Every candidate passes a set of tests and interviews which help us to evaluate the level of his or her technology expertise, knowledge of foreign languages, personal skills and ability to work in a team.

Employee Satisfaction*



* According to Employee Satisfaction Survey. Scores are given on a 9-point scale where 9 points means outstanding level

We made employee retention a part of the company's management strategy. A favorable working environment and a number of tangible and intangible benefits we offer enable us to attract, keep and motivate the best talents.



Informal communication among employees promotes a better understanding of each other, helps create a friendly atmosphere in the company and as a result leads to more efficient collaboration between people.



ELEKS has a team of business analysts who are engaged at the very project beginning. We communicate with a customer to understand their business needs and then present a comprehensive vision of a future system in the slightest details. The most crucial solutions could come even in rare moments of rest.

EXCELLENCE THROUGH DEDICATION

The development of any new system should be adapted to your previous experiences and preferences in technology and your corporate culture. To provide you with a personalized service we apply a time-proven best practices dedicated team model tailored to your specific needs.

This ELEKS team model provides you with a pool of specialists at the relevant qualification level required for your project implementation. Should the need arise, your team can easily be ramped up and supplemented with additional resources. A dedicated team operates as a part of ELEKS and is not transferred to a customer.

Your dedicated project team is individually selected for you, and your team is focused only on your project. This approach helps us to maintain focus, dedication, and motivation among your dedicated ELEKS team members, as well as create conditions for understanding your business objectives. Over the course of time members of dedicated teams become more and more trained on customer's business, its products, processes and standards.

Building a team starts at the very project beginning and goes in parallel with software requirements elaboration. Each team includes all roles necessary for project implementation, such as project manager, business analyst, software developers, graphic designers, testers, and technical writers. The entire supervision over a team and project works is carried out by an account manager assigned to a customer.

The model is usually preferred by those customers who are looking for long-term benefits from cooperation with ELEKS. This dedicated team model allows extending your environment by aligning all project activities with your current processes. The model significantly contributes to final project results providing your company with a number of advantages, namely:

- Individual approach
- Transparent workflow
- Direct and effective communication
- Deep understanding of your business by ELEKS team
- Accumulated and retained knowledge
- Extension of your existing teams

PROJECT MANAGEMENT FRAMEWORK

The approaches and methodologies that we employ are aimed at providing you with the highest quality solutions. By quality we have in mind fitness for purpose or, expressed in terms of our business ethos, the desire to overcome your expectations and delight you. In particular, our methods facilitate more effective engagement with users. This allows us to deliver a closer fit with your needs and richer functionality, resulting in higher value for your company.

Our present project management framework is influenced by PMI PMBOK and PRINCE2 (PROjects IN Controlled Environments) frameworks. At the same time we apply engineering discipline to software design, construction and testing to produce robust and cohesive applications that can be maintained and enhanced cost effectively.

Particularly close attention is paid to the project initiation stage, since mistakes made at the beginning are the most costly. Current process mandates that the business goals of both the customer and ELEKS are defined and documented, alongside with the assumptions, constraints, high level project plan, key deliverables and schedule-budget-scope trade-offs. Resource planning is a constantly on-going process that is aimed at supplementing your project teams with the right people at the right time.

The most important aspect of our methodology is our focus on detailed analysis of your business requirements, mapping them into system requirements and only then proceeding with software architecture design and coding. Moreover, each development stage has a “prototype and feedback” window. As soon as feedback from project stakeholders are collected, necessary changes are implemented on early stages of production.

Our development practices are not strictly limited to a specific methodology. In addition to using a particular approach we build our development strategy on flexibility. It implies continuous negotiations with your team about the given project lifecycle model that perfectly satisfies your needs of being informed on project progress, schedule and budget status, test summary, current and potential risks, as well as actions undertaken to mitigate them.

Although extremely flexible, the framework mandates obligatory source code version control, time and status reporting, and change management. We foster automated testing and continuous integration to ensure your system meets all your requirements.



TeamPro developed by ELEKS is used as a management tool at both corporate and project levels. It is a sophisticated system that facilitates every aspect of company's activity from accounting and employees management to project analysis and project status tracking. Using TeamPro a customer can access the issue tracking records associated with their projects.



ELEKS has made significant investments in the development of its infrastructure. Currently the company fully owns all of its office premises of nearly 35,000 ft² (2200 m²) in Lviv and is capable of providing specific office space for dedicated development teams.

SECURITY AND IPR PROTECTION

Security

ELEKS has built a foolproof security system and carries out its further improvements on a regular basis. Each ELEKS' office is protected by access control system, equipped with video surveillance, fire alarm, power back-up system, redundant telecommunications links, and robust networking. The company has all necessary fault prevention plans to ensure its steadfast operations.

ELEKS implemented centralized access rights management and antivirus control. The company utilizes a secured corporate storage system ensuring that all data including email traffic is continuously backed up. All servers operate under strict supervision which ensures confidentiality and security of the processed data. ELEKS has implemented strict antivirus policy and prohibits the unauthorized installation of any software.

IPR Protection

ELEKS approaches intellectual property rights and non-disclosure issues with great responsibility and operates according to international legislation on IPR protection. We have entered into appropriate agreements with all our customers and our positive experience in this area allowed us to build strong long-term relations with them. These issues are of primary concern during and after completion of all our projects. Our customers can rest easily and not worry since we have adopted all the necessary IPR protection measures at every operational level:

On Corporate Level

ELEKS and a customer sign an appropriate agreement that deals with all aspects of cooperation and grants a customer intellectual property rights to the software produced under this agreement. The agreement also defines IPR transfer process. In the agreement, the intellectual property rights may be defined within the meaning of any applicable international treaty as the customer deems appropriate and also complying with existing Ukrainian laws.

On Employee Level

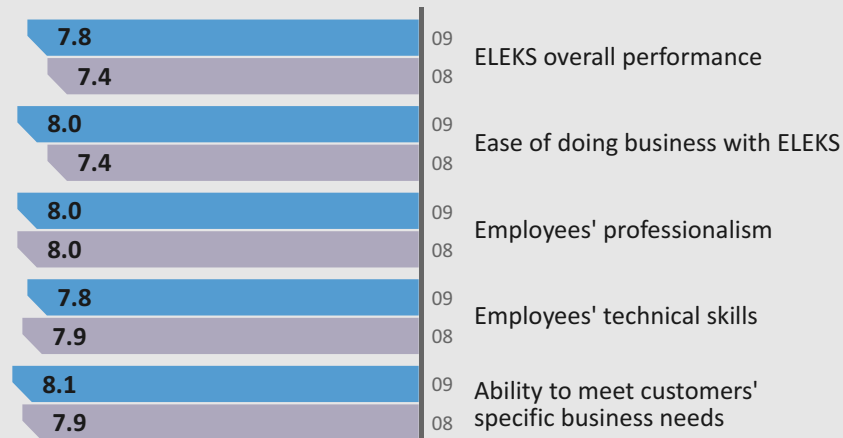
Each employee signs a separate labor agreement that includes two major parts: IPR transfer and non-disclosure. Under these agreements all work performed and all the arising IPR vest to ELEKS and are then transferred to a customer. If requested, ELEKS employees can sign the customer's template for IPR and NDA agreements.

FEATURED CUSTOMERS

ELEKS' successful track record of past projects and the proficiency of its teams have become part of our company's key credentials. Our open-mindedness, creative thinking and the ability to understand business priorities of every customer from their perspective are our main competitive advantage. Some of our many customers are:



Customer Satisfaction*

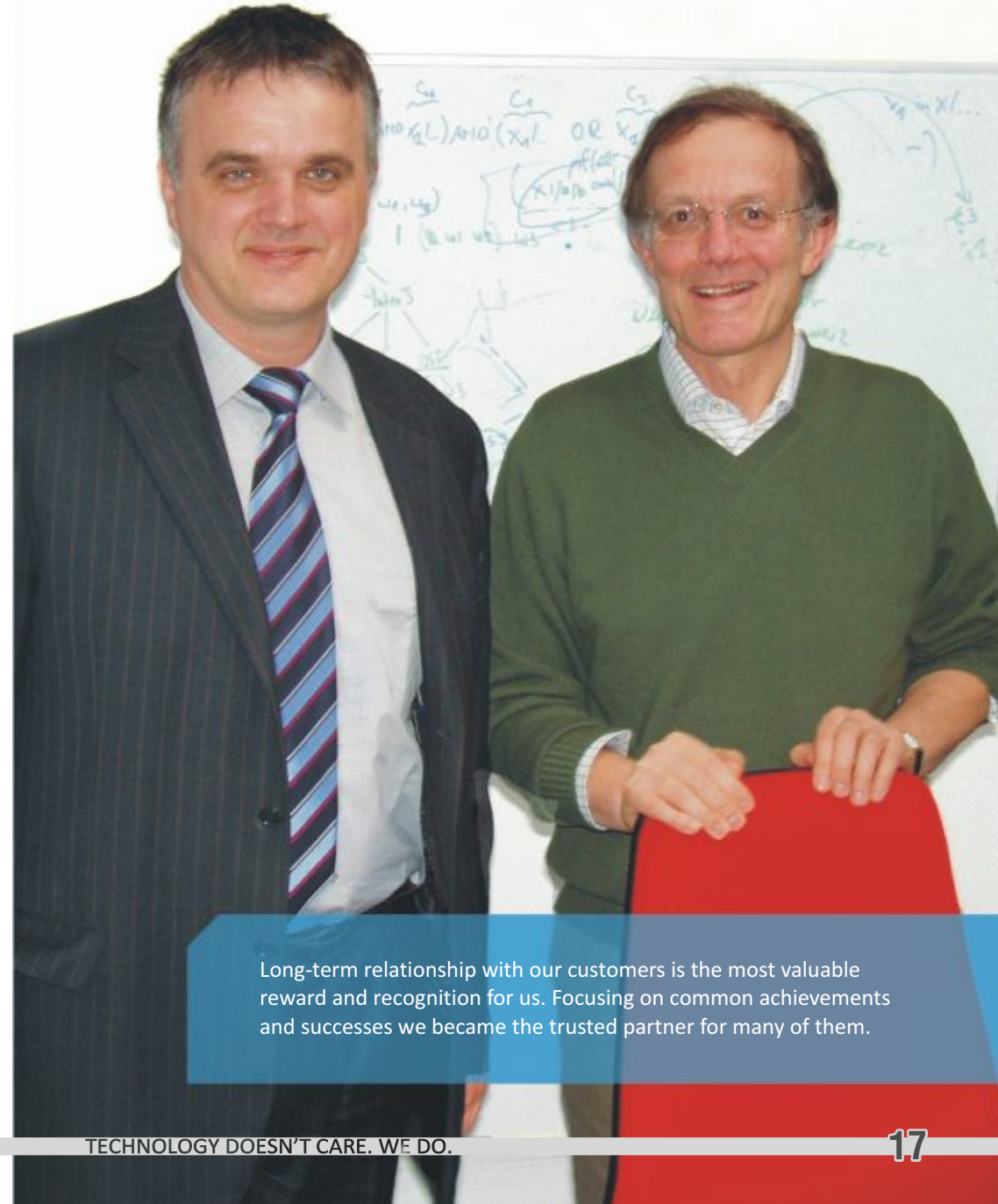


* According to Annual Customer Satisfaction Survey. Scores are given on a 9-point scale where 9 points means outstanding level

"It is a true pleasure to work with ELEKS. We have been working with the ELEKS team for many years and they have made a number of significant contributions to our development process.

ELEKS has successfully resolved many of the hurdles related to offshore development and has provided Eagle with an exceptional level of design, development and support services. They understand Eagle's objectives and work with shared passion towards common goals."

Marc J. Firenze, Chief Technology Officer
Eagle Investment Systems



Long-term relationship with our customers is the most valuable reward and recognition for us. Focusing on common achievements and successes we became the trusted partner for many of them.

The magical panorama of the city downtown, its architecture and European traditions from long ago give Lviv a special beauty.





The dazzling Lviv Opera House, created in 1900, is considered to be a true marvel and one of the greatest Opera Theaters in Europe.

LVIV. THE CITY WE LIVE IN THE HEART OF EUROPE, THE SOUL OF UKRAINE

Lviv, hidden from much of the world for over six decades, is and has been a jewel that is only now being re-discovered. Celebrating its 750th birthday in 2006, Lviv holds a special place in the hearts of every Ukrainian. It is the eternal puzzle of ancient beauty and love, and this uniqueness has not gone unnoticed. In 1998, UNESCO (U.N.) listed Lviv as a “World Heritage Site”.

The charm and individuality of the city, named after the son of Prince Danylo Halytsky, Leo, creates a harmony in its diversity, combines different motifs from all eras, beginning from the thirteenth century.

Today, Lviv is the largest cultural, intellectual and economic center in Western Ukraine. Its favorable geographical location, old-world charm, rich cultural traditions, and western mentality make it a true European city. Lviv has also become an important technological and R & D center which draws from a large pool of highly educated graduates from 38 higher education institutions. And in 2012, Lviv was chosen to host the European Football (Soccer) Championship games.

Local pride and patriotism, combined with the openness to the whole world, friendly spirit, adherence to traditional values, truly make Lviv a world-class city that everyone has to observe at least once in one's life. When you have experienced walking on the city's cobblestone sidewalks, witnessed architecture that spans 750 years and heard the city's unique Galician dialect, you too will begin to understand why Lviv is one of the world's hidden jewels.

FOR SOME COMPANIES,
WE “ARE” THEIR **SOFTWARE** DEPARTMENT.

FOR OTHERS,
WE **INTEGRATE** AND **BECOME**
PART OF AN EXTENDED TEAM.

WHICH WOULD **WORK** BEST
FOR YOUR COMPANY?

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